



INKWORKS



Created by Nolen Maxwell

Print NW Employee News

October 2020

President's Corner

I am struggling to find the most important thing to talk about. Is it COVID, financial survival, manufacturing efficiencies, customer satisfaction, innovations, our successes, our challenges, gratitude, communication, wellness, depression, anxiety, and so many other things.

I have come to the conclusion that in these times, less is more.

I want to say THANK YOU to EVERYONE.

Our team is working through everything that 2020 can throw at us.

- Physically we are strong
- Mentally we are resilient
- Emotionally we show empathy and compassion in all of our communication
- Financially Print NW's conservative position has proved invaluable during these difficult times.

As we move forward, we have some difficult times ahead of us, but I am confident with our continued commitment to each other we will become stronger and be positioned for ongoing success in the future.



Jeff Stallings
President & COO of Print NW

PRINT NW

Important Dates



November 9th – 27th

Open enrollment for insurance
benefits

More information to follow

November 26th & 27th

Closed for Thanksgiving Holiday

2020 THE YEAR OF CORONAVIRUS

By now, the last thing anyone wants to hear about is Coronavirus/ COVID-19. This year our plans went from traveling, visiting friends and family, and exploring new local businesses, to staying home, planning for a lockdown, and virtual check-ins with our loved ones.

While we try and find our footing and gain back some type of normalcy, one thing we can do during this time is focus on improving ourselves. Taking this time to take a step back is one of the few things that we do have control over. Gaining a new hobby, learning a new language, or just reading the book on your shelf that's been collecting dust are just a few activities that can help you cope with these trying times.

Remember - We're All in this Together!



With less than \$1,000 left until reaching our goal of \$40,000 donated, our #UnitedToday fundraiser has undoubtedly been a success.

We've seen designs for Boys & Girls Clubs, The Northwest Center, United Way, The Rainbow Center, The Emergency Food Network and more!

If you haven't searched the site for a tee to fit your style, we urge you to do so! Remember that \$15 of every sale goes directly to charity!
United.gearnw.com

Print NW's Mask Makers

AS CORONA FIRST HIT, MANY OF YOU MAY REMEMBER THE MASKS WE MADE AT PRINT NW. A LOT OF US TEAMED TOGETHER TO HELP MAKE THOSE, BUT THEY ARE NOT THE ONLY MASKS THE PRINT NW COMMUNITY MADE. SEVERAL OF US SPENT OUR FREE TIME MAKING MASKS AND DISTRIBUTING THEM WHEN THE SHORTAGES FIRST BEGAN. TAMARA HAKALA, JENNIFER VAUGHAN, AND THE TRAN/LE HOUSEHOLD ARE AMONGST THOSE PEOPLE.

Tamara was taught to sew when she was five, although she has had to relearn it many times over the years, as she didn't need to use this skill very often. When the use of masks was first being recommended, Tamara began making them for family and friends since she had the skills to make them. But she came to decide that having the sewing experience would also allow her to help distribute masks. To do this, she put them up on her Etsy shop so that anyone could get their hands on her masks. She also distributes them by word of mouth where and when she can. The best part for her is being able to make use of a skill of hers she does not get to use very often. By now, Tamara thinks she has made a few hundred masks, although she doesn't get requests for them as often as she used to.

For those interested in sewing, whether for mask making or otherwise, Tamara recommends beginning with simple projects, and using YouTube videos to get how to's. But she is also willing to help walk people through the processes. For her, she feels that the old tricks did her a lot of good, more than learning any new ones when it came to helping her with the sewing and mask making processes.

Tamara Hakala



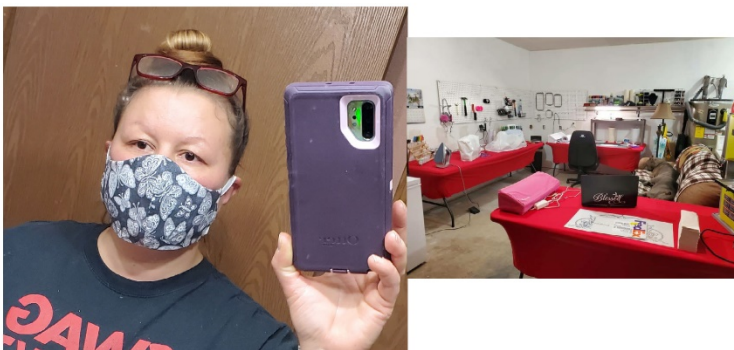
Phuong & Nhlen Le

Phuong and her sister, Nhlen, have also been distributing masks, and although Phuong is helping to make them, the mask maker of the family is Nhlen's husband, and Phuong's brother-in-law, Hai Trieu Tran. Some of you might remember him from the Offset presses.

Hai has extensive familiarity with sewing. Many years ago, before he married Nhlen, he owned his own business where he sewed clothes. It has been a long while since then, though. When the shortages and high demand for masks began though, one of Phuong's sisters gave Hai a mask design she had made so that he could begin making masks himself.

Phuong estimates that her family has made about 1,000 masks so far. Although the sewing was Hai's work, Phuong, and other family members, helped by doing a lot of cutting to save Hai time. Phuong and her family have distributed their masks by hand and word of mouth, as either donations or sold goods. They have distributed them to friends, family, extended friends of family members, a pharmacy and other places too. One of their neighbors works at a nursing home, and he has requested many masks for everyone who works and lives there. The neighbor is currently the only person still asking for masks though, because otherwise, many people have the masks they need and want, and they are a much easier item to get now.

Jennifer Vaughan



Jennifer didn't know how to sew when she began making masks at the beginning of the pandemic, but she bought a sewing machine and learned how to so she could help out. She really enjoyed the process, and made masks for those around her, and put them up on Etsy as well to make it easier to distribute them. Jennifer has made over 300 masks since she began earlier this year, but that she rarely makes them anymore. If she were to begin making them as much as she used to, she would like to incorporate nose clips so that they stay up on your face and don't slide down.

THE FIGHT FOR EQUALITY FORGES ON

“Equality is the soul of liberty;
There is, in fact, no liberty without it.”

-Frances Wright

“The information
you get from
social media
is not a substitute
for academic
discipline at
all.”

-Bill Nye

“Any fool can know.
The point is to understand.”
-Albert Einstein

“IT HAS ALWAYS BEEN A
MYSTERY TO ME HOW MEN CAN FEEL
THEMSELVES HONORED BY THE
HUMILIATION OF THEIR FELLOW BEINGS.” -GANDHI

“ONE DAY THIS NATION WILL RISE UP, LIVE OUT THE TRUE MEANING OF ITS CREED...

THAT ALL MEN ARE CREATED EQUAL.”

-MARTIN LUTHER KING JR.

With the passing of June, we traded in our colorful rainbow flags, for Black Lives Matter signs. Fighting once again for equality, for long-overdue human rights.

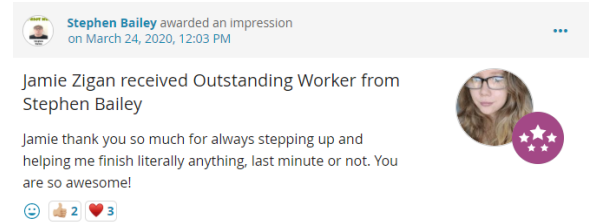
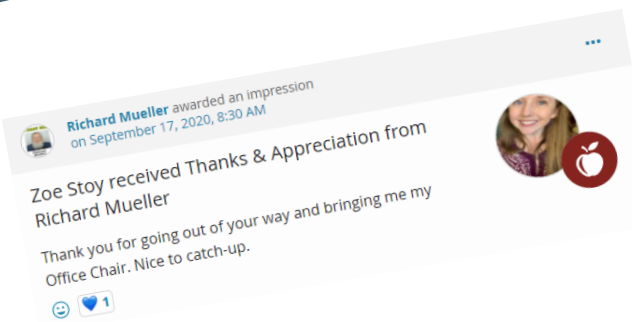
Black Lives Matter was founded in 2013, in response to racial injustices that were publicly taking place throughout our country. BLM is an anti-Black racism movement, with a goal of ending systematic racism, oppression and racial inequity, by raising awareness on the violence taking place in our country against minorities. In America roughly 60% of the population is comprised of Caucasians, while less than 15% are of African American descent. While America may be known as a melting pot of cultures, there are still great strides to make in creating equality for all.

Our country is thought to be free, and considered plentiful with opportunities that are ripe for the picking. However, within this country, we are a society that is plagued by a disease of inhumane prejudice, ignorance, and bias. While being entitled to our own thoughts and opinions is a liberty, so is the notion of treating every person with kindness and respect. Regardless of sexual orientation, gender, or skin color WE ARE ALL HUMAN and we are all worthy of living without fear.

CHANGE IS NECESSARY.

**Please look to the future as a learning opportunity
and educate before clicking ‘repost’.**

The Impressions Board is Blowing Up!



It hasn't gone without notice that we've all been more enthused about awarding *Impressions* since the holiday party in November. Here is a look at 2020's top impression givers and receivers so far.

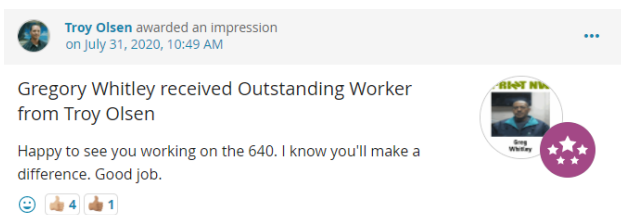
The Top Impression Givers are:

Zoe Stoy, Katrina Bender, Chrissy Freeman, Sammie Jackson, Lois McCortney, Alexa Fabrizius, Michelle Becker, Katrina Apgar, Gabe Hargis & Marianna Watson

The Top Impression Receivers are:

Gabe Hargis, Alexa Fabrizius, Nate Parsons, Rick Mueller, Zoe Stoy, Katrina Apgar, Stephen Bailey, Sammie Jackson, Elvina Marchenko & Jamie Zigan

As you can see, we didn't leave the managers out of the lists this time, as they contribute a lot to the giving and receiving end of *Impressions*. The number of awards has been skyrocketing, and we're glad to see it. Thank you for acknowledging all the work, help and joy we each bring to Print NW.



Written By: Alice Tranum

Paying it Forward

At the beginning of June, we were each gifted \$100 to go out into the world and pay it forward with.

Here are a few of the inspiring stories of how our team members helped make the world a little brighter.

**"I PLAN TO BUY BAGS OF
DOG FOOD TO TAKE TO THE
HUMANE SOCIETY OR LOCAL
ANIMAL SHELTER."**



**"I DONATED THE MONEY TO THE
INNOCENCE PROJECT LATE LAST WEEK.
THEY HELP EXONERATE THE INNOCENT
THROUGH DNA TESTING AND WORK ON
REFORMING THE CRIMINAL JUSTICE SYSTEM TO HELP
PREVENT FUTURE INJUSTICE."**

**"I GAVE MINE TO FEED THE COMMUNITY.
THEY PROVIDE WEEKEND MEALS
FOR MIDDLE SCHOOL STUDENTS AT
CEDAR CREST MS WHO COUNT ON
MEALS AT SCHOOL DURING THE WEEK
BUT HAVE NOTHING ON THE WEEKEND."**

"I sent my Mom \$50."

**"I SENT THE MONEY TO THE
PHILIPPINES & I ADDED EXTRA
TO HELPED 50 FAMILIES OF CES
SCHOOL."**

**SHARING IS CARING - NO ONE
HAS EVER BECOME POOR BY
GIVING."**

*"I gave it to the next
stranger I saw, let's just
say my Lyft driver's day
was made."*



"I left two baskets full off snacks, booze and books on doorsteps from the addresses in the FB pay it forward group i am apart of, I will also be putting some food in fridges that are not mine this weekend."



"MY LOCAL BARISTA AT THE BREW GOT A BIG TIP TODAY! SHE CRIED AND SAID THIS MADE HER MONTH."

"I donated food and money to SnacksForSchools to help provide bags to Tacoma's highest-need schools."

“

I THOUGHT REALLY HARD AND DECIDED I WANTED TO GIVE THE \$100 TO SOMEONE WHO REALLY NEEDED IT SO I DIDNT HELP JUST ONE PERSON I ACTUALLY HELPED OUT TO FEED SEVERAL FAMILIES. I GAVE MONEY TO GK FOOD PANTRY THAT SERVES THE GRAHAM COMMUNITY THEY WERE IN NEED OF SEVERAL ITEMS DUE TO COVID THEY WERE RUNNING LOW ON SUPPLIES.

”

"I donated the money plus some of my own to my Mother's Catholic Church, St. Anthony's."

"I GAVE MINE TO MY REALLY NICE NEIGHBOR."

"I split my Donation

\$50.00 Tacoma Rescue Mission

\$50.00 BLM"

"FIRST, I MATCHED THE MONEY GIVEN TO ME. THEN I TOOK THE \$200 TO A YOUNG FRIEND WHO HAD JUST OPENED A NEW COFFEE HOUSE (ABOUT 3 MONTHS BEFORE QUARANTINE BEGAN). I BOUGHT TWENTY \$10 GIFT CARDS AND GAVE THEM BACK TO THE OWNER. I TOLD HER HER TO GIVE ONE CARD TO ANY NEW CUSTOMER AS A "THANK YOU" FOR COMING IN. MY HOPE WAS TO NOT ONLY HELP HER STRUGGLING NEW BUSINESS WITH THE INITIAL PURCHASE OF THE CARDS, BUT ALSO HELP INSPIRE NEW VISITORS TO BE REPEAT CUSTOMERS."

**"I gave it to my neighbor,
a mother of two."**

"My wife and I decided to donate the money to the Tacoma Rescue, for all they do for our community. We also donated an additional amount as we felt inspired to give."

"I AM GOING TO SPEND THE \$100 AT MY LOCAL COMIC BOOK SHOP, WHO IS HAVING A HARD TIME GETTING BY RIGHT NOW, DUE TO CORONA AND ONE OF THE TWO OWNERS LEAVING THE BUSINESS."

"After a ton of consideration, I donated my PrintNW gift and a gift of my own to BLM Seattle and The Minnesota Freedom Fund."

We hope that this small gesture inspired you all to go out and show kindness in our world. Please continue to share any pay it forward acts that this continues to inspire!

EVERYONE PLEASE WELCOME

Regan Lane with Huber Ink

OUR NEW MEZZANINE NEIGHBOR



When Regan's company was looking for a new location the opportunity arose to move to the area, and here he is!

A little bit about him. Regan and Gabe have known each other for about 20 years, and he's been with Huber for 7 years. He is married with two daughters and defines himself as a clean and sober dad. 1993 while playing music and being on the road a lot, he realized he wasn't living a healthy lifestyle and wanted to change that, and with a lot of hard work he did and is clean and healthy and has been ever since. It was also in 1993 he got into ink.

When he isn't working, he loves spending time with his family and making music. Currently, he and his girls are enjoying a marvel kick. As for making music, he is in a band called Strangely Alright, which is a Psych Rock band that you really need to check out! You can find them on Spotify, I-Tunes, and YouTube.

He invites everyone to stop by and say hello. He is easy to talk to and quite interesting!

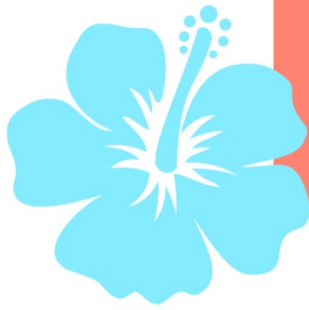
Written by Tamara Hakala

Safety Data Sheets Look-Up

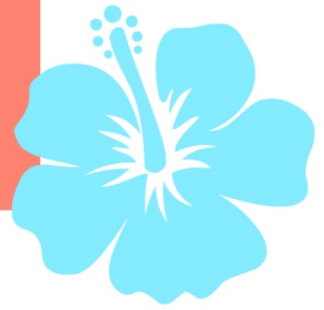
Safety Data Sheets (SDS) are informational documents providing potential hazards of a product and safety precautions associated with it.

To access this information:

- Access PACE and hover over the Product Menu
- From the Product Menu select SDS Lookup
- Use one of the search fields to locate the product in question
- Once located, click the SDS link at the far right, which will open the Safety Data Sheet



 **WE SAID** 
Aloha to August



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